



NOTICE OF NON-DISCRIMINATION

Discrimination is Against the Law

SkinCare Physicians/Aesthetics (SCP) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. SCP does not exclude people or treat them differently because of race, color, national origin, age, disability, sexual orientation, or sex.

SCP provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters.
- Free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact Beth Hartigan.

If you believe that SCP has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Beth Hartigan, 1244 Boylston Street, Chestnut Hill, MA 02467 617-731-1600, 617-731-1601 fax. You can file a grievance in person or by mail, fax, or email.

If you need help filing a grievance, Beth Hartigan is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services,
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

TRANSLATION RESOURCES AND LANGUAGE ASSISTANCE SERVICES

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please contact a SCP Patient Representative. (TTY: 711). ENGLISH

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al SCP Patient Representative. (TTY: 711). SPANISH

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para SCP Patient Representative. (TTY: 711). PORTUGUESE

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電。SCP Patient Representative. (TTY: 711). CHINESE

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele SCP Patient Representative. (TTY: 711). FRENCH CREOLE

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số SCP Patient Representative. (TTY: 711). VIETNAMESE

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните SCP Patient Representative. (TTY: 711). RUSSIAN

ملاحظة SCP برقم ات صل ب الامجان لك ت توافر ال لغوية المساعدة خدمات ف ان ال لغة، انكرت تحدث ك نت إذا ملاحظه SCP Patient Representative. (TTY: 711). ARABIC

ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតល្អល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ SCP Patient Representative. (TTY: 711). CAMBODIAN

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le SCP Patient Representative. (TTY: 711). FRENCH

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare SCP Patient Representative. (TTY: 711). ITALIAN

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 번으로 전화해 주십시오. SCP Patient Representative. (TTY: 711). OREAN

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε SCP Patient Representative. (TTY: 711). GREEK

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer SCP Patient Representative. (TTY: 711). POLISH

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं पर कॉल करें। SCP Patient Representative. (TTY: 711). HINDI

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો SCP Patient Representative. (TTY: 711). GUJARATI